

Translation

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Alfresa Holdings Corporation  
March 13, 2025

**Notice regarding Alfresa Group Companies Recognized as the 2025 Outstanding Organizations of KENKO Investment for Health Program**

The Alfresa Group promotes health and productivity management on a Groupwide basis. Details of 15 Group companies recognized as the 2025 Outstanding Organizations of KENKO Investment for Health Program\* are provided below.

Large enterprise category

Alfresa Corporation (sixth consecutive year)

Alfresa Medical Service Corporation (fifth consecutive year)

TS Alfresa Corporation and RYUYAKU CO., LTD. (fourth consecutive year)

Shikoku Alfresa Corporation, Meisho Co., Ltd., and Tohoku Alfresa Corporation (third consecutive year)

Alfresa Pharma Corporation (second consecutive year)

Alfresa Healthcare Corporation (re-recognition)

APOCREAT Corporation (first time)

SME category

Alfresa Fine Chemical Corporation (fifth consecutive year)

Alfresa Holdings Corporation (fourth consecutive year)

Alfresa Shinohara Chemicals Corporation (third consecutive year)

A·L Plus Co., Ltd. and Alfresa System Corporation (second consecutive year)

\* A program publicly recognizing large enterprises, SMEs, and other organizations for particularly outstanding health and productivity management based on initiatives tailored to local health issues and health promotion initiatives promoted by the Nippon Kenko Kaigi. By highlighting outstanding organizations that promote health and productivity management, the program seeks to establish an environment that enables such organizations to gain social recognition from employees, job seekers, related companies,

financial institutions, and other parties as organizations that view employee health management from a corporate management perspective and engage strategically in related efforts.

For reference: Overview of the Outstanding Organizations of KENKO Investment for Health Program

<https://kenko-keiei.jp/en/>

#### **About the Alfresa Group**

The Alfresa Group is a leader in the Japanese healthcare industry and is dedicated to making its corporate philosophy, “we create and deliver a fresh life for all,” come true through a wide range of business lines, including ethical pharmaceuticals wholesaling, OTC pharmaceuticals wholesaling, pharmaceutical manufacturing, and operating dispensing pharmacies. Alfresa Holdings Corporation (TSE:2784) reported consolidated revenue of ¥2.8 trillion for the fiscal year ended March 31, 2024. For more information, please see: <https://www.alfresa.com/eng/>