

Translation

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Alfresa Holdings Corporation
March 31, 2026

**Notice Regarding Certain Alfresa Group Companies Being Recognized as the 2026
Outstanding Organizations of KENKO Investment for Health Program**

The Alfresa Group promotes health and productivity management on a Groupwide basis. The Group companies recognized as Outstanding Organizations of KENKO Investment for Health Program are listed below.

Based on its Principles and Basic Sustainability Policy, the Alfresa Group advances initiatives aimed at creating comfortable working environments and promoting good health among its employees, in order to maintain and improve employee health and productivity as well as energize its organization. As a result, 16 Group companies have been recognized by the 2026 Outstanding Organizations of KENKO Investment for Health Program.* The Alfresa Group will continue to engage proactively in health and productivity management while promoting the creation of comfortable working environments with the aim of improving both employee health and productivity.

Large Enterprise Category

Alfresa Corporation (seventh consecutive year)

Alfresa Medical Service Corporation (sixth consecutive year)

TS Alfresa Corporation and RYUYAKU CO., LTD. (fifth consecutive year)

Shikoku Alfresa Corporation, Meisho Co., Ltd., and Tohoku Alfresa Corporation (fourth consecutive year)

Alfresa Pharma Corporation (third consecutive year)

Alfresa Healthcare Corporation and APOCREAT Corporation (second consecutive year)

SME Category

Alfresa Fine Chemical Corporation (sixth consecutive year)

Alfresa Holdings Corporation and Alfresa Bizsupport Corporation (fifth consecutive year)

Alfresa Shinohara Chemicals Corporation (fourth consecutive year)

A·L Plus Co., LTD. and Alfresa System Corporation (third consecutive year)

* A program that publicly recognizes large enterprises, SMEs, and other organizations for particularly outstanding health and productivity management based on initiatives tailored to resolving local health issues and health promotion initiatives promoted by the Nippon Kenko Kaigi. By highlighting outstanding organizations in terms of their promotion of health and productivity management, the program seeks to establish an environment that enables such organizations to gain social recognition from employees, job seekers, related companies, financial institutions, and other parties as entities that view employee health management from a corporate management perspective and which engage strategically in related efforts.

For reference: Overview of the Outstanding Organizations of KENKO Investment for Health Program

<https://kenko-keiei.jp/en/>

About the Alfresa Group

The Alfresa Group is a leader in the Japanese healthcare industry and is dedicated to making its corporate philosophy, “we create and deliver a fresh life for all,” come true through a wide range of business lines, including ethical pharmaceuticals wholesaling, OTC pharmaceuticals wholesaling, pharmaceutical manufacturing, operating dispensing pharmacies, and regenerative medicine-related business. Alfresa Holdings Corporation (TSE:2784) reported consolidated revenue of ¥2.9 trillion for the fiscal year ended March 31, 2025. For more information, please see: <https://www.alfresa.com/eng/>